Whole Foods Workers Demand Higher Wages And A Union

By Tim Maher

On the afternoon of Nov. 6, a delegation of 20 cashiers, stockers, and cooks at Whole Foods Market in San Francisco initiated a temporary work stoppage to deliver a petition to Whole Foods management demanding a $5 per hour wage increase for all employees and no retaliation against workers for organizing a union. After the delegation presented the petition to management, workers and supporters held a rally outside the store, located at 4th and Harrison Streets in San Francisco’s South-of-Market district.

A worker must earn $28.83 per hour to afford a market-rate one-bedroom apartment in San Francisco, according to a 2014 report from the National Low Income Housing Coalition. Workers at the store currently earn from $11.25 to $19.25 per hour. The new minimum wage ordinance just approved by San Francisco voters will increase for all employees and no retaliation for unionized workers.

Whole Foods is colloquially known as “Whole Paycheck.” Beneath Whole Foods’ glossy image of social responsibility, working conditions at Whole Foods reflect the low industry standards that dominate all food and retail industries. Despite the company’s claims to the contrary, low wages, constant understaffing, and inconsistent schedules are rampant company-wide.

On Nov. 11, after months of intensive organizing, the Toronto Harm Reduction Workers Union (THRWU), an affiliate of the Toronto General Membership Branch of the IWW, announced its existence to management at South Riverdale Community Health Centre and Central Toronto Community Health Centres. The union demanded employer recognition, a promise of non-retaliation for union activity, and a meeting with management to discuss important issues of workplace equity. The union also announced its intention to forge the highly legalistic and bureaucratized Ontario Labour Relations Board certification process, electing for a strategy of solidarity unionism that allows workers full control over decision making. The THRWU is a city-wide organization, representing over 50 employed, unemployed, and student workers. It currently has members at over a dozen agencies, and is continuing to organize with the goal of unionizing all of the city’s harm reduction workers. “Along with the direct unionism approach, the THRWU campaign is also based on a multiple workplace organizing model that allows for organizing committees at multiple sites to pool their resources and experiences as they organize together. This solidarity is a precursor to expanding workers’ struggle to the broader industry,” explained THRWU worker-organizer Sarah Owens.

Harm reduction work began with the implementation and provision of needle exchange, and the development of social models that allow for organizing workers. “Along with the direct unionism approach, the THRWU campaign is also based on a multiple workplace organizing model that allows for organizing committees at multiple sites to pool their resources and experiences as they organize together. This solidarity is a precursor to expanding workers’ struggle to the broader industry,” explained THRWU worker-organizer Sarah Owens.

This time, the theme was different—the topic of discussion was work.

Workers shared stories of unionized workplaces with trade unions that wouldn’t have them as members; others spoke about the fact that management depends on workers being on social assistance to offset their low wages and lack of benefits. Workers doing the same jobs at two different sites realized that while one group was making $15 for three hours of work, the other was being paid $14 per hour. Some workers explained that they were paid with transit tokens and pizza.

Some workers demanded a union.

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Evolution Into A Union Of Equality And Inclusion

Fellow Workers,

In the November issue of the Industrial Worker (IW), our editor did well to publish both a letter in support and one in critique of Fellow Worker (FW) Maria Parrotta’s report from the 2014 IWW General Convention (“The 2014 IWW General Convention Convention and Diane Krauthamer’s very correct decision to publish it on the front page (see “The 2014 IWW General Convention: Learning From Our Mistakes, Moving Forward,” October 2014, page 1 & 6). However the critique, instead of making the (valid) point of separating news and opinion, only served to reinforce FW Parrotta’s original point; that socialism is alive in our union. The critique served as a real attempt to silence the bringing forth of an important opinion regarding events that I, as a union member unable to attend the convention, have been reading until reading that issue. By this I mean that the critique sidestepped all of the original points regarding sexism and a response based upon loose comparisons of union membership and meeting attentiveness which are irrelevant to the original piece and the message thereof.

We are workers. We are of the world. We are a body of workers united in the face of our class. We make up of countless voices and faces. It is people like them who will make of an important opinion regarding our organization to one another and our working conditions because it is people like them who will have the strength to overcome the obstacle of us, the evolution of our class. It is: the evolution of our class.

I am writing to express my strong support for Fellow Worker (FW) Maria Parrotta’s piece on the 2014 IWW General Convention: Learning From Our Mistakes, Moving Forward,” October IW, pages 1 & 6. I am proud to call these two women my fellow workers and to have them in my General Membership Branch (GMB), because it is people like who will actually work to achieve an organization which is in the process of evolution.

Continued on next page

Graphic: iww.org

If I had a hammer... I’d SMASH Patriarchy

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More generally, is standing in the way of the D.C. branch might be more screwed up your own branch, and using the fact that members actively working to overcome into the union we are all supposed to be their own experiences, we will not develop and listening to others who are experts on Personal safety and harassment are not should try to listen to what other fellow your prejudices (claiming it is an issue of opinions are published throughout the paper in every issue and only get called at the convention and those of you criticiz—me. Is this the “One Big Union” we want?! how the labor movement in the United mainstream labor movement in the United And Inclusion Evolving Into A

"Cause the factories are in ruins, decent jobs are hard to find And yet again, just about no matter how hard you try Cause the Big Boys make the rules, tough luck for anyone else And out on the streets, brother, it’s every man for himself But I still remember when we marched together Back in Gary, Indiana in 1959."

T

Join the IWW Today

The IWW is a union for all workers, a union dedicated to organizing on the job in our industries and in our communities both to win political power today and to build a world without bosses, a world in which production and distribution are organized by workers themselves to meet the needs of the entire population, not merely a handful of exploiters. We are the Industrial Workers of the World because we organize industrially — that is to say, we organize all workers on the job into one union, rather than dividing workers by trade, so that we can pool our strength to fight the bosses together.

We have recognized the IWW as a truly international union movement in order to confront the global bosses and in order to strengthen workers’ ability to stand in solidarity with our fellows throughout the world. But we are a bunch of disenchanted privileged white folks attracted to the romance and vision of the IWW who are more interested in arguing over social issues and — the eternal curse of the left—more interested in asserting the "correct" position than being successful.

Obviously, in the world of the early 21st century we were that broad-based fighting union, and hopefully we will be again. But in the meantime, I think the IWW's acknowledgement of it is all we have an element of members—like me— who are not front-line workers, but who have an interest in social change, and who are willing to support the efforts of the IWW, to actually implement its ideology. What strikes me as far more damaging is the corrosive tone of the current discourse. Any good organization revolves around trust, cooperation, commitment to a common goal and mutual respect. Perhaps we need to focus on defining who we are in terms of our common goals and objectives, not in terms of our differences.

Don Sawyer

Working Writers Contest

Which working writers have inspired you? Here is your chance to get

Your email “Subscription Inquiry.”

Your email store@iww.org. Please title

Reminder!

Industrial Worker Subscriptions

As of the GEB mo- tion JWS-09, the pricing for IW

Income is $50/copy. Yearly bundle subscriptions (10 issues) are as

Monthly Bundle of 5: $25

Monthly Bundle of 25: $125

Monthly Bundle of 50: $250

Monthly Bundle of 100: $500

Pricing has already taken effect as reflected on the store website and delegate forms. Members and Branches seeking to renew their subscriptions, but concerned about payment, are offered until December 31, 2014, to begrandfathered into the old pricing rate. Starting January 1, 2015, any incoming renewal requests will be at the above rate.

To request a renewal or inquire on your subscription expiration date email store@iww.org. Please title

‘Subscription Inquiry.’
Answer Two Strategy Questions To Win

By Daniel Gross

For me, being trans in the IWW is an intensive exercise in combined accep-

tance and growing pains. I've largely met fellow workers (FWs) who respect

the IWW's gender norms and call me by he/him. While I've noticed that

my gender is unusual, rubbing my nose in the fact that my gender is unusual.

Any pronouns are fine, etc. Form C: someone offers a binary pronoun option

and accompanies it with the message singular "they" as an alternative. Most of

the time, I witness this from men whom I perceive as cis, or at least insufficiently trans!

The pronoun shrug, however, covertly suggests cis-ness, if they don't otherwise

experiment with asking for a pronoun besides the default cis choice. If, in brief,

this person behaves no differently from the person who shrugged things off in form A;

there's no one right answer. The idea is to apply the questions and get your own an-

swer with the pronoun(s) you really do prefer to hear someone give an honest,

answer or an answer that feels misguidedly straightforward answer instead of a non-

binary cis choice—those ought to suggest some kind of solidarity, but the statements

sound hollow if everything else about the person who gave you the pronoun does not feel

the same. Yes, I can sometimes be called he/him by making a major personal effort

to dress and present masculine/butch/androgynous. But this strategy caters to people

who use he/him, (i.e. what they'd call a binary cis choice—these ought to suggest some kind of solidarity, but the statements sound hollow if everything else about the person who gave you the pronoun does not feel the same) as I do about this, but I personally prefer to hear someone give an honest, answer or an answer that feels misguidedly straightforward answer instead of a non-

answer or an answer that feels misguidedly tailored to express "gender blindness." If everyone did just answer honestly, we'd still need to work on how we all respond to that honesty—but I'd already feel like I stood on vastly more equal ground with cis comrades.

The Importance Of Being [Pronoun]

By x376188

And local supporters directly targeting

The Coalition of Immokalee Workers (CIW) is a Florida-based organization of

farmworkers in the tomato industry. Now well-known, the CIW spent 10 years

opposing egregious abuses without gaining significant traction. In my estimation, the organization's initial failure to-strike demoralized FWs and

strengthened the organization's resolve to continue the struggle. When FWs discuss strategies that cemented this from FWs with whom I have

equally strong or weak relationships, and I'd love to take the matter up individually

with each of them, but there

I greatly prefer this to

any one way—where if I was he/him, then that's it, people will just call me

that. I greatly prefer to

fear the consequences of getting someone wrong about saying I'm he/him because it means that

where if I was he/him, then that's it, people will just call me

The pronoun shrug has a few per-

mutations. Form A: someone doesn't even

address the topic of pronouns when it's their

verbal function. Form B: someone suggests a variant of "you can call me whatever," then offers something like "you can call me whatever,"

the pronoun that happens when introductions involve

male. Chiefest among these is something

subtle behavioral trends that may have to
growing discontent with some attitudes I

remembers to ask that we state our pro-

tance and growing pains. I've largely met

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and local supporters directly targeting

The United States had known many economic depressions, but nothing like the deep, drawn-out depression that followed the stock market crash of October 1929. President Herbert Hoover assured the nation that "Providence is just around the corner" as jobs disappeared. The number of unemployed hit 3 million in 2008, and 11 million just three years later. Wages dropped by 45 percent.

As the Great Depression worsened, more and more women workers found themselves out of work--and to find

some state legislatures enacted laws removing married women from state jobs; although overturned, the intent of such dis-

criminatory laws was carried through execution orders in Indiana, Pennsylvania and Rhode Island restricting employ-

ment of married women. Factories, shops and public utilities laid off or imposed bans on hiring married women.

But fully 40 percent of women working in industry were married, most bringing home wages supplementing the meager earnings of the families in the home. "If you are a woman, you will understand what it means to work in the factory and keep house," wrote one woman in 1930. "I have been working, even when my husband had a job, in order to make ends meet. Now he is out of work since last October, and don't ask me how we get along on my miserable earnings. But without it we would starve."

(To be continued)
Wobbly & North American News

We Are All Ayotzinapa

By MW Martin Zehr

Every day there are casualties of the class war in America’s cities. People are shot by police for small crimes, beaten and tear-gassed at demonstrations and subjected to street violence by vigilantes. The names of Oscar Grant, James Boyd and Mike Brown become part of weekly repetition. Suppressed news and the class war in America’s cities. People officially sanctioned murdered. The city of Kohani stands in its own power against genocidal assaults on Kurdish cantons in Turkey. The city of Ayotzinapa, and many other cities around the nation marched against capitalism. An injury to one is an injury to all. A people who cannot feel safe in their communities because of police violence; people saying in public what is covered up in the media; determination to change lives; emptiness promises replace justice for the criminals among us; we will not accept this future for our children and their children. End officially sanctioned violence. ¡No pasarán!

A Sea Of Black Flags

By Max Perkins

Truly the most amazing thing I have experienced was being part of the People’s Climate March on Sept. 21 in New York in an effort to organize the biggest mass of activists I have ever seen. Have you ever seen 200,000 people at a protest? Well, every part of the country and from all over the world! WOW! To try starting a march with a million amazing wonderful comrades from New York City Black Rose / Rosa Negro Anarchist Collective who are organizing our anti-capitalist contingent. At 11:30 a.m. we started mask King, organizing our banner, unfurling black flags and meeting each other. We then marched to meet a few other groups that had been assembling between 39th Street and 87th Street by Central Park West. A beautiful day was in store. Never have I seen so many diverse groups: 300.org. Independent Rights activists, Vets for Peace, Stolen Lives—this was just to name a few. We assembled near the contingent from the Revolutionary Communist Party (RCW’s foot soldiers). This was at first very tense. A fight almost started when one of our comrades—aligning that they are counter-revolutionary. However the issue was resolved peacefully.

We were walking around the Stolen Lives was a stunning: a sea of black flags, red and black flags, and hundreds of folks of all ages and backgrounds—this was simply the most remarkable event I’ve ever seen. We united, sang, chanted and all other activities or in one place. Chanting and singing a beautiful version of “Solidarity Forever,” this march began again. We spent 8 hours for the first contingents to reach the end of the march, and even longer for us. The shadows were highlighted against the sun and, even more importantly, that this should not be a one-time thing but a regular occurrence, for people forget all too quickly, and we must not allow this to happen as if nothing happened. I have been corresponding with Fellow Workers (FWs), including FWIWMariza from the IW Lamont D.C. branch, who, like me, wants to see better communication and solidarity actions that include many branches. Our strategy is a good one: it is to organize a goal of a world-free from the shackles of capitalism oppression, we must carry on. For an injury to one is an injury to all! Solidarity forever, and special thanks to Maria, the D.C. FW, New York City Black Rose and hands of anyone other who has made this happen.

Pittsburgh rally on Oct. 22

By Harry Siitonen, San Francisco Bay Area GMB

IWW member Eugene (Gene) Jack died in his late 80s in the latter part of September in Cascade, Mont. He was a late IWW member to the One Big Union in his early 1980s, living in retirement with his wife Patty at their ranch home in Cascade. The family is known to us since the 1960s when we worked together as printers in the composing room of the Heterodox News Co-op. As members of San Francisco Typographical Union Local No. 21, Gene also worked as a typesetter in commercial printing, bringing up a family of four children living in San Francisco. Among them was Charles Fault Typographers in downtown San Francisco where he served as “Chapel Chairman” (chief steward) for the union.

We were all excited by the Delano Grape Strike of the farmworkers in the late 1960s in the Central Valley. In efforts to successfully organize California agricultural workers, Gene and I collected about 8,600 signatures in our hometowns, organizing with Delano to successfully organize agricultural workers. We got there late at night and met a contingent of strikers in an empty pack- shing, maintaining watch on any scab activity to load grapes onto freight cars. We were well-received by these mostly Mexican-American and Filipino strikers. This was a well-covered campaign and the Bay Area International Telecommunica- tion (ITU) printers to assist farm workers organizing and having support for several years, led by the newly-minted United Farm Workers union.

Since several years ago, printing, Gene lived and worked the trade as a cable TV installer in the early years of cable in Sonoma County, Calif. He later moved to Denver and owned and operated an electrical repair shop that he sold upon his retirement. With the proceeds he purchased a ranch house in Cascade, Mont., on a hillside overlooking the Mis- souri River to which he brought his second wife Patty.

Gene was born in Colorado on a small family cattle ranch. He helped his dad punch cattle during his growing years. During the Korean War, he served in the U.S. Army, in Germany as I remember. Somewhere along the line he apprenticed to the printing trade and became a typesetter and craftsman in the typographic arts during his hot metal days.

I have followed this during all these years through our retirements. Gene was active in the Veterans for Peace in Montana and at least once he and Patty joined in the annual demonstrations at Fort Benning, Ga. to protest the Army’s training of death squads for South and Central American dictators.

One year after wintering in Ensenada, Baja California to fish, the Jacks stopped to see me in San Francisco on their way back to Montana. As luck would have it, there was a march up Market Street from the S.F. Center in which the IWW had a contingent, the purpose of which I don’t remember. I invited MWJ to join us and Gene responded: “Tell him he can’t come.”

During our email correspondence over the years I often bring him up to date on our respective campaigns, and ask him to send me any information that would be helpful to Eugene. Last year he joined his wife Patty in the D.C. area. Last year he joined his wife Patty in the D.C. area. We are keeping in touch and gene has been spending much of this time writing letters to people in the United States and internationally.

Iipingest! FW Eugene Jack

By Jon Bekken

Former IWW General Executive Board member Fred- eric Lee died on Oct. 23.

A member of the IWW for 29 years, Fellow Worker (FW) Lee was a lead- ing economist, founder of the Heterodox Economics Newsletter, editor of the book “Radical Economics and Labor”). Such thinking shed, maintaining watch on any scab activity to load grapes onto freight cars. We were well-received by these mostly Mexican-American and Filipino strikers. This was a well-covered campaign and the Bay Area International Telecommunica- tion (ITU) printers to assist farm workers organizing and having support for several years, led by the newly-minted United Farm Workers union.

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By Shane Burley

Employees International Union (SEIU) Oregon & SW Washington, Local 503, and Municipal Employees (AFSCME), the Oregon Education Association, and the Oregon American Federation of State, County and Labor Congress of Industrial Organizations (AFL-CIO).

The group's mission is to pass legislation such as marriage equality, increasing taxes on the wealthy and corporations, and defeating anti-union right-to-work laws. To this end they hope to increase voter turnout in progressive and working-class areas of Portland. The most recent tax filing shows that they have spent $2.1 million on various projects in 2012, which shows a federation like this is not avoiding the investment of Portland's public sector unions have made in joint legislative lobbying.

Meanwhile, workers say the time positions for new hires. “It's extremely hard,” she said. When he comes in, workers are offering more money than the $19.57 per hour for an adult with one minor child. Calculator estimates to be the living wage of $9.42 per hour that the Massachusetts Institute of Technology (MIT) Living Wage Calculator estimates to be the living wage in Portland for a single adult, but below that $10.50 per hour wage that Fieldworks canvassers are making.

The same workers and union representatives identified this as an important pressure point for other demands from the union, namely the $15 per hour base pay, incentive pay, and some sort of protection for canvassers against assault or harassment when in the field.

When management did return with their formal offers to the rest of union's demands, they did not even acknowledge these demands as being possible, according to workers present. Management did not budge on pay and would not acknowledge the alleged violations of wage and labor laws. UWC members also had to agree to “get out the vote” campaign workers as a sector worth targeting broadly.

As workers got out the final push to win the campaign, they were invited to the possibility of a possible continued employment opportunity with Fieldworks. These workers were to be beseched to Reno, Nev., to work towards criminal background checks for gun sales. When the workers arrived after their formal offers, several of the people who were promised a seat on the bus were denied, with management allegedly performing elaborate selection games to narrow the crowd down.

According to Deshawn Blakey, a Fieldworks employee who was hired in the first days prioring the final push, the scene was one of outright chaos as workers lined up outside the bus and were chosen. “If it felt like they had a hodgepodge that it was a ‘moot point’ until the union is certified. This would require the union to go through the National Labor Relations Board, which would not allow for even enough time for certification before workers are fired. Workers hope to see some of their demands meet before the end of this term, but management may hold on these until layoffs become mandatory. This makes long-term organizing at Fieldworks difficult, but it may lend to the long-term vision of UWC in general that sees canvassers as a sector worth targeting broadly.

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Union Harvests Major Victories For Farmworkers In Washington

By Tomas Alberto Madrigal

Familias Unidas por la Justicia (Familias) initiated its organizing campaign, a independent farm labor union based in Burlington, Wash., has taken their labor struggle to the courts. In the fall of 2013, during the strawberry harvest, the grower quickly hired a handful of farmworkers during this year's strawberry season. Refusing to rehire and house the unionized employees, the farm had negotiated with their employer: the union had proposed a piece-rate process with guarantees, including an hourly price setting and the agreement was broken. The company president, Ryan Sakuma, the grower, decided to move to one day, unfair and one day, unfounded during the late blueberry and blackberry harvests.

Union Busting

From the very beginning of the labor dispute, Sakuma elected to hire union- busting consultants, including Rhett Seear—security consultant that was involved with the waterfront. Though agricultural labor is exempt from the National Labor Relations Act, Washington State’s Little Norris-LaGuardia Act provides a narrow definition of employer and employee from their employer’s interference and retaliation. Upon being sued for contributing to the weight of poverty, criminalization and for harm reduction programs world-wide. [The] IWW is 130 years old and has total rank-and-file control, there is no label whatsoever. The firm worked with Driscoll’s and distributors to rebrand, and are under intense pressure to adhere to the boycott campaign. The 2014 boycott campaign was successful in securing the cooperation of two local grocers to publicly observing the boycott. The farmworker union continued to meet with grocers in hopes they would follow suit in order to build public and economic pressure where it is most effective: to cultivate a fair union contract with the union.

Familias Unidas por la Justicia has successfully challenged all of these false labor criticisms on a shoestring budget heavily dependent upon the donations of their public supporters. By organizing, we have built a pool of unions and social justice organizations, such as Frente Indigena de Organizaciones Binacionales (FIOB) and Community to Community Development. Student-led boycott committees have emerged on multiple campuses, the strongest being the Western Washington University Students for Farm Worker Justice, with the growth of independent boycott committees in Seattle.

Union leadership has maintained a public presence throughout the country, speaking at labor councils as far away as San Francisco, at the Food Sovereignty Prize ceremony in Des Moines, Iowa, and even securing the endorsement of the FIOB congress in Oaxaca, Mexico.

By the local Latino Civic Alliance; and John Dan Fazio, head of the Washington Farm Labor Association, in their application to defend their labor rights. In all but one case, the grower received considerable support from the AFL-CIO, the City of Toronto now has over 45 agencies that serve families, individuals and communities by sharing supplies and intensification of invasive data collection to the working peoples’ backs. [The] IWW is 130 years old and has total rank-and-file control, there is no label whatsoever. The firm worked with Driscoll’s and distributors to rebrand, and are under intense pressure to adhere to the boycott campaign. The 2014 boycott campaign was successful in securing the cooperation of two local grocers to publicly observing the boycott. The farmworker union continued to meet with grocers in hopes they would follow suit in order to build public and economic pressure where it is most effective: to cultivate a fair union contract with the union.

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In December We Remember

By Steve Ongerth

The 17 minutes of the initial IWW Local #1 meeting, called by Judi Bari 25 years ago on Nov. 19, 1989. They clearly showed that Local #1 was intended to be a serious and genuine workers organization. Workers from Georgia Pacific and Pacific Lumber attended, and activity was primarily focused on point-of-production issues such as the Polychlorinated Biphenyl (PCB) spill in the Georgia Pacific mill in Fort Bragg. Judi’s organizing strategy that inspired the official chartering of Local #1 in the first place, the export of Louisiana millworkers to the for the hostile takeover of the Pacific Lumber Company (PALCO) by Maxxam Inc. Alread, Local #1’s Industrial Worker newsletter was already publishing pieces of organizing strategy, such as providing services for International Woodworkers of America (IWA) members, organizing a public relations campaign to fight by cutbacks in services by their local. The IWW had returned (officially) to timber country. Grammatical corrections have been made, as well as a few clarifications, but otherwise these minutes are published as originally typed.

Minutes of the founding meeting of IWW Local #1

Mission: To set up our basic structure as follows: Judi Bari was elected Corresponding Secretary and Anna Marie and Mike Koepf were elected Secretary and Business Manager. Don Nelson has threatened to cut union members’ millworkers. Mike (Koepf), Treva VandenBosch, recently retired employee of Georgia Pacific (G-P) Corporation in Fort Bragg, told about being assaulted with PCB spilling in the G-P mill and receiving no help from the company or union. Pete Kayes, employee of Pacific Lumber Company (PALCO), in Scotia, talked about the hostile takeover of the Pacific Lumber Company (PALCO) by Maxxam Inc. Alzheimer’s disease is spreading like a weed in the state. Darryl (Cheynor) volunteered for this meeting.

We are a General Membership Branch of the Industrial Worker (IW), the world-wide revolutionary union of workers. Our purpose is to form an Employee Stock Ownership Plan (ESOP) and to organize workers to operate PALCO with a view to the benefit of workers and the community. We have a national strategy to also form other IWW branches in the North Coast of California. We are forming a local union of workers and farmers to organize the employees of a major company in order to take it over and run it for the benefit of workers and the community. We are a General Membership Branch of the International Workers of the World (IWW), the world-wide union of workers.

Structure

We set up our basic structure as follows: Judi Bari was elected Corresponding Secretary and Anna Marie Stenberg was elected Financial Secretary. They were instructed to open a bank account and keep track of dues and other paperwork. Other than these utilitarian positions, we will vote on any other issues that arise at the meeting. Judi Bari, in her hand-drawn meeting minutes, will have no officers. Decisions will be made by the membership at the meetings. If events occur between meetings that require the involvement of officers (subject to ratification at the next meeting) will be made by the Entertainment Committee.

Memorandum of Understanding

The members of the Entertainment Committee are: Judi Bari, Mike Koepf, Anna Marie, and Steve Ongerth. The Entertainment Committee has the right to decide on all entertainment activities at the meeting, including any music, poetry, plays, or other artistic presentations. Any such activities must be approved in advance by the Entertainment Committee.

Meeting Notes

The next meeting will be Sunday, Dec. 19, 1989. We are asking all Wobs to sign up to help organize and remind us that we have everything we need to survive. These 13 “global plants” Blair looks into are our given right, but we have to choose to use them. We are a General Membership Branch of the Industrial Worker (IW), the world-wide revolutionary union of workers.

Future Projects

IWW Local #3-469 Business Rep. Don Nelson has threatened to cut union membership dues at the meeting, please see Judi or mail them to the (local IWW branch). The business meeting then adjourned, as the meeting was over. We are impressed and appreciative of this show of solidarity. We are a General Membership Branch of the Industrial Worker (IW), the world-wide revolutionary union of workers. We are a General Membership Branch of the International Workers of the World (IWW), the world-wide union of workers.

Miscellaneous

The business meeting then adjourned, as the meeting was over. We are impressed and appreciative of this show of solidarity. We are a General Membership Branch of the Industrial Worker (IW), the world-wide revolutionary union of workers. Blair has spent much time in recent years trying to change the land management and “weed policies” of her hometown, Durango, Colo. She sees this activity as part of her larger project to help “outdated” and “outlawed” plants become “reinstated” as a “Big System” and have come to accept our “domestication” as being normal and healthy. For them, what has been done can be dumped of all of our backs, and “weeds” have been sent as messengers of help. She writes that when we eat “wild foods” directly from the land “we gain superior nourishment and energy with the least amount of calories.” She writes about how to gather weeds, including how to make sourdough bread, and she describes as “perfect.” Purslane and knotweed keep water local, and prevent erosion; the malicious weeds are breaking up and aerating compacted soil, and balancing acidic states, which in the human body can cause disease. Blair recommends a simple taste test when foraging: start with small amounts, always wash and dry, and start with small amounts, always wash and dry. Blair recommends the “best of our wild animals do from the Earth. She writes: ‘When we eat “wild foods” directly from the land ‘we gain superior nourishment and energy with the least amount of calories.’ She writes about how to gather weeds, including how to make sourdough bread, and she describes as “perfect.” Purslane and knotweed keep water local, and prevent erosion; the malicious weeds are breaking up and aerating compacted soil, and balancing acidic states, which in the human body can cause disease. Blair recommends a simple taste test when foraging: start with small amounts, always wash and dry, and start with small amounts, always wash and dry.
Fellow workers! We’re going to have to fight again. We’ve fought a million battles to defend our rights, and we walk in the mud. My daddy was a miner, he’s now in the grave. To you I’ll tell it as I see it.

We're going to have to fight again. Once more our backs are to the wall, unless we organize, to stop the lies, to stop the jokes. It’s just that I can find; while Jackson, born and bred, that the Reece sisters never wrote a song again that I can find; while Jackson, Gunning and Garland have left their indecipherable prints all over folk history. It’s too bad that the radicals get sidetracked by middle-of-the-roaders who write most of the histories. Jackson died in poverty in California in 1960.

By FW JP Wright
Kentucky GMB 11/14
Listen online: https://soundcloud.com/john-paul-wright/v-a-whole-paycheck

They buy Eddie Bauer diaper bags for their babies
They braid picket lines with corn shucks
Made out of 100% cardboard.
They exercise on Indian made yoga mats
While i’m icin’ up your wild caught Icelandic fish.
We workers get paid less than a living wage,
and we walk in the mud.
I can’t afford half the stuff you got in cart, pain.
Join the N.M.U. Join the N.M.U.

Join the N.M.U. Join the N.M.U.

They fall asleep on iPod pillows
We get masks for our kids
Made out of 100% cardboard.
They claim it keeps them young.

If your coming here to buy some ethical food,
We get masks for our kids.

I can’t work you, sir, cause your wife’s a Rosenian Red.
Join the N.M.U. oh-oh...

For all that the folks composes out of their own
lots of folks have messed with the verses
and we walk in the mud.

I remember it was the 16th of October, nineteen hundred and thirty.
"Which Side Are You On?" is Reese’s "best known song." This is incorrect. It is her ONLY song. She was not from a folk-singing family, and this song was copied from Jackson, which was written over the decades. But, please remember, lots of folks have messed with the verses.

So, when the word to her song makes this clear.

So, when the word to her song makes this clear.

A whole paycheck, a whole paycheck! A whole paycheck, a whole paycheck!

We’re going to have to fight again. We’ve fought a million battles to defend our rights, and we walk in the mud. My daddy was a miner, he’s now in the grave. To you I’ll tell it as I see it.
The Pen and the Sword – Insights into Palestine, Imperialism, and cultural conflict
A discussion with Edward Said
By means of precise informed questioning
David Barsamian leads us into the brilliant
mind of Edward W. Said.
- The Decline of the American Left
- The current predicament of the liberation
struggle in Palestine
- Further elaborations on Orientalism and
Culture and Imperialism
- Western generalizations of Arab culture
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Notably, the co-op also provides an 18 community-managed irrigation ditches program available to farmers, ranchers. Veterans' Farmer Project, an annual give of activism and scholarship that could pro next two years. Could Alperovitz offer of Sustainability Conference in San Fran- cisco, Alperovitz pointed out that the dra- matic change climate trends correlate with the window for addressing climate de- cline in civil liberties. Alperovitz also mused on the expansion of war in Syria. He meared that it is important to keep in the sense that things are out of control or that they are being controlled by people done. in short, there is a lot of pain” and not a lot of answers as to why or what to do next. The root of this problem he was describing is “capitalism or corporate capitalism,” but that the power of the state to regulate it does not exist.

**New Economy Movement**

A second level of change in aware- ness was when Alperovitz, as he calls the “New Economy Movement.” Composed of all ages but especially young people, this movement is working to change the economic system from the grassroots up. He pointed to a variety of models: Over the past participation of the Boulder, Colo. energy supply in a forced buyout from Xcel Energy Inc. (although this backs a 20-year time frame of deregulation and corporate mo- nopolization of energy, this strikes me as socialized energy rather than cooperativ- izing energy. Another example was in Richmond, Calif. to use eminent domain to buy up and then forgive mortgage debt. Over the past decade, Cooperatives in Spain, Richmond’s Green Peace Party Gayle McLaughlin has also publicly stated support for the need of the 99% of poverty and unemployment. The Ever- green Cooperatives in Cleveland, Ohio converted a local food company into a cooperative and empow- ered the company’s workers to use the business for the workers of the surrounding area’s leading union-busting attorney. In response, LMC hired the Co-op Distribution Center.

**Power and responsibility**

Alperovitz rounded out the night by putting a challenge to his audience. “You actually have power and responsibility [to] lay the basis for real change and system change. Alperovitz alluded to a 30-year time frame for the New Economy Movement to blossom. A second level of becoming a code word for gentrification but CLTs have implemented community land trusts and they require goods and services that can be directly anchored to local co-ops in a way that leaves the consumer co-op out.” Currently, Evergreen provides laundry services, solar energy and hydroponic vegetables. A secondary stage allowed anchorage of co-ops by other co-ops.

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**Funds from outside the traditional IWW focus on the Wobbly consumer co-op members, his views might not be considered. However, this does not strike me as ‘The Next American Revolution’ on its own. It does not invalidate the need for the strong labor and worker co-ops and democratic capital currently under corporate and state control. Nor should it. We need to find new ways to confront exploitation and abuses that occur within consumer cooperatives, and the large scale lacks that are not worker-controlled.

**Conclusion**

Gar Alperovitz’s work on the New Economic Movement provides a path for thinking about how to democratize wealth and move “Beyond Corporate Capitalism.” This is not a dystopian vision of a world where everyone is equally rich and no one has to work. It is a vision of a world where the decisions about how resources are allocated are made by the people who use them, not by those who own them. This vision is not without its challenges, but it is a vision worth pursuing.
Solidarity In Hong Kong, Brazil And Spain
By Florian H., William B., Pierce, and Anders M. of the International Solidarity Commission (ISC)

The support the protests in Hong Kong the ISC signified the petitions of Hong Kong Confederation of Trade Unions (HKCTU) demanding an end to the violence. This is the movement continues in the financial district of Hong Kong.

On the other side of the world we grieve for Didi together with our dear fellow workers in Brazil:
The Industrial Workers of the World wish to express our solidarity with Central Sindical e Popular (CSP Conlutas-Brasil) in Sao Paulo, Brazil. We extend our solidarity to “Didi” Travesso. He was a labor leader of international renown and was especially known for his labor activities in Sao Paulo. He was a popular and ambitious. & Black Coordination and our hopes are a close friend and supporter of the Red & Black Coordination (ISC) sends to all our comrades and friends.

By John Kalwaic

In October 2014, hundreds of thousands of workers and students marched in Rome to protest the austerity measures in Italy. The march was in response to the new operator slash location and leave the workers in the cold. Labels subcontracted by the biggest suppliers like Walmart and the Gap gave them to midstander responsibility for sub-standard wages and dangerous working conditions as well as the right to collectively bargain.

The IWW leader, Nikos Romanos, of the National Confederation of Italian Industry (CGIL, or Generale Italiana del Lavoro (CGIL, or Federation of Italian Labor), is the largest union, the Confederazione Generale Italiana del Lavoro (CGIL, or Italian General Confederation of Labour), launched strikes and demonstrations at the end of 2014. They pointed out that the law they would not back down unless the law was receded. Italy’s pro-corporate Renzi and the Confindustria business lobby, known as Confindustria (General Confederation of Italian Industry), is proposing, is supposedly meant to curb Italy’s 12 percent unemployment. The law was receded.

With files from Revolution News!

WWW Greece Solidarity With Anarchist Prisoners On Hunger Strike

By John Kalwaic

On Nov. 10, 2014, anarchist prisoner Nikos Romanos began a hunger strike laying claim to educational passes from prison so he could take classes in the university in which he had enrolled.

The application to the Prison Council, formed by attorney general Nikolao Poimeni, former 4th Chamber of the District Court of Athens, Emilian Jambakas, and attorney George Koutsomichali, as well as a social worker, still remain unresponded. The International Coordination Committee (ICC) is demanding that the prison administration be ordered to convene the council, which is supposed to be holding the same day the documents from the council.

Irkais Kwestaris began his own hunger strike on Oct. 29 for educational passes from prison to take classes at the National Technical University, (TEI) of Athens. He is also hunger striking, reporting that Romans application for educational passes from prison has been denied.

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