



Here's Why We're Striking...

We're on strike to protest ACORN management's many unfair labor practices, which began almost immediately after we requested union recognition and have made our working conditions intolerable. Management violates our most basic labor rights, and harasses and threatens workers for organizing.



We organized a union because:

- **We want organizers working in pairs in the field after dark for more safety.** In the past two months one worker was molested, another robbed at gunpoint, and others have experienced harassment. Management responded with a memo claiming that there have been "no major incidents" in the past three years. Maybe they're waiting for someone to get killed.
- **We want an eight-hour work day, and two weekends off per month.** Fifty-four hours a week is just too much.
- **We want procedures to deal with racial bias.** We're tired of unequal pay and management insensitivity.
- **We want guaranteed lunch breaks.** Putting in eight or ten hours at a stretch, we need a chance to eat.

ACORN management can afford to meet these demands. Instead, they order us to continue unsafe work practices, threaten to fire and subsequently suspending a member of the union organizing committee, telling a worker she can't have information necessary to do her job because she's organizing the union, and denying another worker a transfer to a safer job using the union drive as an excuse. These attempts to intimidate and harass union supporters are illegal, and unworthy of an organization established to work for social justice.

If you agree that ACORN management should stop its illegal union-busting, call "Head Organizer" (and boss) Jeff Ordower at 215-765-0042. Tell him you support the ACORN strikers, and justice for ACORN staff.



Industrial Workers of the World
PO Box 13476, Philadelphia PA 19101
215-763-1274 box 5

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