

CURRENT	PROPOSED
<b>DEPARTMENT OF AGRICULTURE AND FISHERIES No. 100</b>	<b>DEPARTMENT OF AGRICULTURE, FORESTRY, AND FISHERIES No. 100</b>
<b>Agricultural Workers' I. U. 110:</b> All workers on farms, ranches, orchards, and plantations.	<b>Agricultural Workers' I. U. 120:</b> All workers for enterprises primarily engaged in production, harvest, primary processing, and distribution of field crops. All workers engaged in general or mixed farming. Workers in supporting industries.
	<b>Livestock Workers' I. U. 140:</b> All workers for enterprises primarily engaged in animal production and primary processing, including ranch hands; shepherds; workers in feed lots, poultry farms & hatcheries, fish farms & hatcheries, mink & rabbit farms, etc.; beekeepers; workers in supporting industries such as breeding services, livestock veterinary services, etc. All workers engaged in pet breeding.
<b>Lumber Workers' I. U. 120:</b> All workers in forests. All workers engaged in logging operations, in saw and shingle mills, and in preparing wood for fuel and manufacturing purposes. Bark and sap collection.	<b>Forest &amp; Lumber Workers' I. U. 110:</b> All workers for tree farms, forestry and logging operations, in bark and sap collection, in saw and shingle mills, and in preparing wood for fuel and manufacture.
<b>Fishery Workers' I. U. 130:</b> All workers in fishing pursuits on oceans, lakes and rivers. Oyster and clam bed keepers. Workers engaged in collecting pearls, corals, and sponges. Workers in fish hatcheries.	<b>Fishery Workers' I. U. 150:</b> All workers in fishing and harvesting pursuits on oceans, lakes, and rivers; oyster- and clam-bed keepers; workers engaged in receiving, unloading, and processing catches at the wharf; workers for enterprises primarily engaged in collecting seaweed, shells, pearls, corals, and sponges.
<b>Floriculture Workers' I. U. 140:</b> All workers in nurseries, flower gardens, green- and hot-houses. Cultivation of silk. Distribution of floral products.	<b>Greenhouse &amp; Nursery Workers' I. U. 130:</b> All workers in nurseries, flower gardens, green- and hot-houses. Workers engaged in production, harvest, and primary processing of crops grown under cover. Workers in floral distribution.
<b>DEPARTMENT OF MINING AND MINERALS No. 200</b>	<b>DEPARTMENT OF MINING AND MINERALS No. 200</b>
<b>Metal Mine Workers' I. U. 210:</b> All workers engaged in mining all metals and minerals. All workers in refineries, smelters, mills, and other reduction works. All workers in stone and other quarries.	<b>Metal Mine &amp; Quarry Workers' I. U. 210:</b> All workers for enterprises primarily engaged in mining metals and minerals. All workers in refineries, smelters, and other reduction works. All workers in quarries; in sand, clay, and gravel pits; etc .
<b>Coal Mine Workers' I. U. 220:</b> All workers engaged in coal mining and the production of coke and briquets.	<b>Coal Workers' I. U. 220:</b> All workers for enterprises primarily engaged in production, processing, and distribution of coal and coke.
<b>Oil, Gas, and Geothermal Workers' I. U. 230:</b> All workers engaged in oil, gas, and geothermal fields fields, refineries and processing facilities. All workers engaged in distribution of the products.	<b>Oil &amp; Gas Workers' I. U. 230:</b> All workers for enterprises primarily engaged in oil and gas fields, refineries and processing facilities. All workers engaged in distribution of petroleum products.
<b>DEPARTMENT OF GENERAL CONSTRUCTION No. 300</b>	<b>DEPARTMENT OF CONSTRUCTION No. 300</b>
<b>General Construction Workers' I. U. 310:</b> All workers engaged in construction of docks, railroads, highways, streets, bridges, sewers, subways, tunnels, canals, viaducts, irrigation canals and pipelines.	<b>Civil Construction Workers' I. U. 310:</b> All workers for enterprises primarily engaged in construction, maintenance, and repair of docks, railroads, highways, streets, bridges, sewers, subways, tunnels, canals, viaducts, pipelines, and other heavy construction works.
<b>Ship Builders' I. U. 320:</b> All workers engaged in building and repairing ships, boats, and small harbor craft. All drydock workers.	<b>Ship Builders' I. U. 320:</b> All workers engaged in building and repairing ships, boats, and small harbor craft. All drydock workers.

<p><b>Building Construction Workers' I. U. 330:</b> All workers engaged in erection and construction of houses and buildings, and in delivery of materials.</p>	<p><b>Building Construction Workers IU 330:</b> All workers for enterprises primarily engaged in erection, construction, demolition, renovation, and repair of buildings; all workers employed by general construction contractors; all workers employed by specialized contractors and materialmen primarily serving the construction industry. All workers for enterprises engaged in prefabrication of houses (including mobile homes) and major components.</p>
<p><b>DEPARTMENT OF MANUFACTURE AND GENERAL PRODUCTION No. 400</b></p>	<p><b>DEPARTMENT OF MANUFACTURE No. 400</b></p>
<p><b>Textile and Clothing Workers' I. U. 410:</b> All workers engaged in producing cloth from natural or synthetic fibers. All workers engaged in manufacturing wearing apparel.</p>	<p><b>Textile Workers' I. U. 410:</b> All workers for enterprises primarily engaged in producing thread, yarn, cordage, and cloth from natural or synthetic fibers. All workers for enterprises primarily engaged in manufacturing or distributing wearing apparel.</p>
<p><b>Furniture Workers' I. U. 420:</b> All workers in planing mills and furniture factories. All workers engaged in producing wooden containers.</p>	<p><b>Wood and Furniture Workers' I. U. 420:</b> All workers in planing mills and furniture factories. All workers for enterprises primarily engaged in producing veneers, plywood, particle board, laminate, etc. All workers for enterprises primarily engaged in producing wooden containers, including cabinets and burial coffins. All workers for enterprises primarily engaged in the manufacture of stringed musical instruments.</p>
<p><b>Chemical Workers' I. U. 430:</b> all workers engaged in producing drugs, paint, rubber, explosives, medicines, chemicals, plastics, synthetic fibers, and other chemically-based products.</p>	<p><b>Chemical Workers' I. U. 430:</b> All workers for enterprises primarily engaged in producing drugs, paint, rubber, explosives, medicines, chemicals, plastics, synthetic fibers, and other chemical materials.</p>
<p><b>Metal and Machinery Workers' I. U. 440:</b> All workers in blast furnaces, steel mills, aluminum plants, etc. All workers engaged in the production, repair or maintenance of agricultural machinery, cars, locomotives, engines, automobiles, bicycles, air craft, and various instruments. Tool makers, jewelry and watchmakers.</p>	<p><b>Metal and Machinery Workers' I. U. 440:</b> All workers in blast furnaces, steel mills, aluminum plants, etc. All workers for enterprises primarily engaged in the production, repair or maintenance of agricultural machinery, cars, locomotives, engines, automobiles, bicycles, air craft, and various instruments.</p>
	<p><b>Electronics and Instrument Workers' I. U. 450:</b> All workers for enterprises primarily engaged in the manufacture and assembly of electronic devices and components; of technical, medical, and scientific instruments; of jewellery and timepieces; and of musical instruments other than stringed instruments.</p>
<p><b>Printing and Publishing House Workers' I. U. 450:</b> All workers engaged in producing printed matter.</p>	<p><b>Printing and Publishing Workers' I. U. 510:</b> All workers for enterprises primarily engaged in producing and distributing newspapers, books, catalogues, and similar printed matter, and of computer software other than games. All workers, not otherwise organized, for enterprises primarily engaged in producing publications for the World-Wide Web and Internet, including programmers, website administrators, and technicians. All reporters, staff writers, photographers, graphic artists, and programmers attached to the publishing industry. All workers in bookstores, sheet-music stores, software stores, newsstands, etc., and Internet distributors of printed matter and computer software.</p>
<p><b>Foodstuff Workers' I. U. 460:</b> All workers except agricultural and fishery workers, engaged in producing and processing food, beverages, and tobacco products.</p>	<p><b>Foodstuff Workers' I. U. 460:</b> All workers for enterprises primarily engaged in processing and distributing foodstuffs, beverages, and tobacco products.</p>

<p><b>Leather Workers' I. U. 470:</b> All workers in tanneries and factories producing leather goods, luggage, boots, and shoes.</p>	<p><b>Leather and Footwear Workers' I. U. 470:</b> All workers for enterprises primarily engaged in the tanning, dyeing, and cutting of leather; or in the production or distribution of goods historically made of leather and leather substitutes, such as shoes, boots, handbags, garments, tack and harness, trunks and suitcases, etc.</p>
<p><b>Glass and Pottery Workers' I. U. 480:</b> All workers producing glass, chinaware, pottery, tile and bricks.</p>	<p><b>Glass, Pottery, and Mineral Workers' I. U. 480:</b> All workers for enterprises primarily engaged in producing and distributing glass, chinaware, pottery, tile, bricks, gypsum, lime, wall-board, abrasives, and other non-metallic mineral products other than fuels.</p>
<p><b>Pulp and Paper Mill Workers' I. U. 490:</b> All workers in pulp and paper mills engaged in making pulp, paper and paper containers.</p>	<p><b>Pulp and Paper Mill Workers' I. U. 490:</b> All workers for enterprises primarily engaged in making and recycling pulp and paper products.</p>
<p><b>DEPARTMENT OF TRANSPORTATION &amp; COMMUNICATION No. 500</b></p>	<p><b>DEPARTMENT OF INFORMATION &amp; COMMUNICATION No. 500</b></p>
	<p><b>DEPARTMENT OF GENERAL TRANSPORTATION &amp; DISTRIBUTION No. 600</b></p>
<p><b>Marine Transport Workers' I. U. 510:</b> All workers engaged in marine transportation. All workers on docks and in terminals.</p>	<p><b>Marine Transport Workers' I. U. 610:</b> All workers engaged in general transportation by water. All workers on docks and in terminals. All workers in auxiliary industries, including port and harbor operations, ship cleaning, etc.</p>
<p><b>Railroad Workers' I. U. 520:</b> All workers engaged in long distance railway freight and passenger transportation. All workers in locomotive, car, and repair shops. All workers in and around passenger and freight terminals.</p>	<p><b>Railroad Workers' I. U. 620:</b> All workers engaged in long-distance railway freight and passenger transportation. All repair, maintenance, and supply workers specific to the industry. All workers in and around passenger and freight depots, including food &amp; beverage and newsstand workers.</p>
<p><b>Motor Transport Workers' I. U. 530:</b> All workers engaged in hauling freight and passengers by truck, bus, and cab. All workers in and around motor freight sheds, and bus passenger stations.</p>	<p><b>Motor Freight Workers' I. U. 630:</b> All workers engaged in long-distance carriage of general freight by truck. All workers for household and office moving and storage services. All workers in and around truck stops, motor freight hubs, and depots. All repair, maintenance, and supply workers specific to the industry.</p>
<p><b>Municipal Transportation Workers' I. U. 540:</b> All workers engaged in municipal, short distance transportation service.</p>	<p><b>Transit Workers' I. U. 640:</b> All workers for urban and suburban passenger transportation services, including commuter rail, bus, limousine, and taxicab services. All workers for rural and interurban bus lines. All workers in bus and transit stations, including food &amp; beverage and newsstand workers. All repair, maintenance, and supply workers specific to the industry.</p>
	<p><b>Postal &amp; Express Delivery Workers' I. U. 550:</b> All workers for enterprises primarily engaged in processing, transfer, and delivery of letters, messages, and the like.</p>
<p><b>Air Transport Workers' I. U. 550:</b> All workers employed in air service and maintenance.</p>	<p><b>Air Transport Workers' I. U. 650:</b> All workers engaged in carriage of passengers and freight by air. All workers employed by auxiliary service and maintenance contractors attached to the industry. All workers in airports. All repair, maintenance, and supply workers specific to the industry.</p>

<p><b>Communications, Telecommunications, and Computer Workers' I. U. 560:</b> All workers engaged in telephone, telegraph, radio, television, satellite communication and computer operations, including programming and networking.</p>	<p><b>Telecommunication Workers' I. U. 520:</b> All workers for enterprises primarily engaged in the provision and maintenance of telephone, telex, electronic data interchange, radio, television, internet, and satellite communication systems and services. All workers for enterprises primarily engaged in the installation, maintenance, and repair of communications cable, signal towers, transmitters, etc. All workers in radio and television stations, including writers, engineers, producers, announcers, etc.</p> <p><b>Library and Information Service Workers' I. U. 530:</b> All workers for enterprises primarily engaged in the collection, storage, and retrieval of information, including workers in libraries and archives, other than those dedicated to particular professions, industries, or educational institutions. Workers employed by market-research, opinion-polling, and archival and statistical research services.</p> <p><b>Video, Audio, and Film Production Workers' I. U. 540:</b> All workers for enterprises primarily engaged in the production and distribution of recorded music, radio and television programs, video and computer games, and motion pictures for sale, rental, broadcast, or commercial exhibition, and in auxiliary services, including catering; talent booking; set, property, and costume production, sale, and rental; location equipment rental; bulk duplication of recorded media; etc.</p> <p><b>Engineering, Technical, and Scientific Workers' I. U. 710:</b> All workers, not otherwise organized, for enterprises primarily engaged in providing engineering, technical, and scientific services. All workers in architectural offices. All workers in research laboratories not attached to educational institutions. <b>All workers for enterprises primarily engaged in the installation, maintenance, and repair of computers and computer networks.</b></p> <p><b>Commercial Service Workers' I. U. 720:</b> All workers, not otherwise organized, for enterprises primarily engaged in providing support services to various industries, including commercial laundries; pest-control services; employment agencies; temporary staffing agencies; printing and engraving job shops; document copying, storage, and management services; <b>telephone calling centers; telephone answering services;</b> mailbox and mail forwarding services; etc.</p>
<p><b>DEPARTMENT OF PUBLIC SERVICE No. 600</b></p>	<p><b>DEPARTMENT OF TECHNICAL AND COMMERCIAL SERVICES No. 700</b></p> <p><b>DEPARTMENT OF EDUCATION AND PUBLIC SERVICE No. 800</b></p> <p><b>DEPARTMENT OF PERSONAL AND DOMESTIC SERVICE No. 900</b></p>
<p><b>Health Service Workers' I. U. 610:</b> All workers employed in hospitals and health restoration services.</p>	<p><b>Health Service Workers' I. U. 940:</b> All workers employed in hospitals, nursing homes, clinics, medical offices, etc. Workers in rehabilitation centers. Workers for medical research services. Workers in medical billing services and other industries auxiliary to health services. Workers in health-maintenance organizations.</p>

<p><b>Educational Workers' I. U. 620:</b> All workers in educational institutions.</p>	<p><b>Educational Workers' I. U. 810:</b> All workers in educational institutions and museums; workers for historical societies and educational foundations. Workers in industries auxiliary to education, including testing services, educational consulting services, dedicated school bus services, etc.</p>
<p><b>Recreational Workers' I. U. 630:</b> All workers in playgrounds and places of amusement and recreation. All professional entertainers.</p>	<p><b>Arts &amp; Recreation Workers' I. U. 950:</b> All workers in amusement parks, ball parks, playgrounds, carnivals, race tracks, casinos, game arcades, and other places of amusement and recreation. All workers in night clubs, music venues, etc.; exotic dance clubs, peep shows, etc.; theaters, concert halls, opera houses, and similar establishments; including associated food and beverage workers. All workers in arts organizations. All workers for enterprises primarily engaged in providing auxiliary services to the industry, including catering; talent booking; set, property, and costume production, sale, and rental; location equipment rental; etc. All writers, athletes, graphic artists, and performing artists not otherwise organized.</p>
<p><b>Restaurant, Hotel, and Building Service Workers' I. U. 640:</b> All workers in facilities for public accommodation. All building service workers.</p>	<p><b>General Repair and Maintenance Workers' I. U. 740:</b> All workers, not otherwise organized, for enterprises primarily engaged in the <b>repair and maintenance of buildings and building systems</b>, and commercial and domestic appliances and machinery. Workers for janitorial services and commercial landscaping services.</p>
	<p><b>Hotel, Restaurant, and Catering Workers' I. U. 910:</b> All workers in facilities for public accommodation and refreshment, other than those attached to casinos. All workers for catering services not dedicated to serving a particular industry.</p>
<p><b>General, Legal, Public Interest and Financial Office Workers' I. U. 650:</b> All workers engaged in General, Legal, Public Interest, and Financial Offices and institutions that do not directly involve any other industry.</p>	<p><b>Legal Service Workers' I. U. 730:</b> All workers in law offices, including attorneys who are actual wage-workers. Workers for legal research and brief-writing services; court reporting services; dedicated law publishers, printers, and stationers; and lawyers' document-management services. Courthouse workers. Workers in notarial offices, title settlement offices, and title-search services. Workers employed by commercial arbitration and mediation services. Workers employed by process-serving, bail-bonding, and private investigation services.</p>
	<p><b>Financial and Insurance Workers' I. U. 750:</b> All workers in banks, insurance companies, stock and commodities exchanges; all workers for stock and insurance brokerages. All workers for enterprises primarily engaged in the sale and rental of real estate. All employees of insurance adjusting and surveying firms. All workers in accounting offices.</p>
	<p><b>Public Interest Workers' I. U. 820:</b> All workers in religious, charitable, public advocacy, and service organizations not otherwise organized. All workers for enterprises primarily engaged in providing humane services to the public, other than health services</p>

<p><b>General Distribution Workers' I. U. 660:</b> All workers in general distribution facilities, wholesale and retail.</p>	<p><b>General Distribution Workers' I. U. 660:</b> All workers in distribution facilities, wholesale and retail, not attached to a particular industry, including general warehouses, general wholesalers, department stores, and the like. All workers engaged in support activities for transportation and storage of goods, not specifically allied to a particular mode of transport, including packing and crating services, inspection and survey services, freight-forwarding services, etc. Workers engaged in local towing and storage of motor vehicles, other than those attached to repair shops. All workers for local transfer and storage companies. All workers for parcel delivery services.</p>
<p><b>Municipal and Utility Service Workers' I. U. 670:</b> All workers engaged in the transmission, supply, and maintenance of gas, electric, water, and sewer services. All workers engaged in the collection and refining of disposable, salvageable, and recyclable materials. All workers engaged in the maintenance of cemeteries, parks, streets, and highways.</p>	<p><b>Utility and Sanitation Workers' I. U. 830:</b> All workers for enterprises primarily engaged in the transmission, and supply of gas, electricity, water, and steam. All workers for sewer services. All workers engaged in the collection and primary processing of refuse and recyclable materials. All workers engaged in the collection, processing, and disposal of hazardous wastes. All workers in dumps, incinerators, and landfills.</p>
<p><b>Household Service Workers' I. U. 680:</b> All workers engaged in performing services in the home.</p>	<p><b>Household Service Workers' I. U. 920:</b> All workers providing domestic services to private households, including cooks, maids, gardeners, etc. All workers employed by housecleaning services, residential landscaping and gardening services, etc.</p>
<p><b>Sex Trade Workers' I. U. 690:</b> All workers employed as dancers and models, telephone sex workers, actors and other workers who use sexuality as the primary tool of their trade (excluding all agents of the boss class able to hire or fire, or possessing equivalent coercive or punitive power).</p>	<p><b>Personal Service Workers' I. U. 930:</b> All workers for enterprises primarily engaged in performing personal services for the public. All workers in barber shops, beauty salons, and massage services; erotic and escort services; veterinary offices and other animal care centers; funeral parlors, cemeteries and crematoriums; dry-cleaning establishments, small laundries, tailors' shops, etc.</p>
<p>[No direct equivalents]</p>	<p><b>Government Workers' I. U. 840:</b> All government employees not otherwise organized.</p>
	<p><b>THE INDUSTRIAL RESERVE ORGANIZATION</b></p>