BAY AREA GENERAL MEMBERSHIP BRANCH – IWW
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Phone (415) 863-9627 • Fax (510) 845-0540 • www.iww.org

PLEDGE OF SOLIDARITY AND ACTION

We the undersigned understand that: Bay Area Branch of the **Industrial Workers of the World (IWW)** is currently involved in union organizing drives at various locations in the Bay Area. In a number of these shops, an overwhelming majority of employees have signed union authorization cards calling for the IWW to represent them as their legal bargaining agent.

We understand that: the workers have requested or will be requesting that their employer(s) voluntarily recognize the IWW as a legal bargaining agent and immediately begin contract negotiations with the workers in each shop.

We understand that: the union recognizes that the employer has the right to refuse voluntary recognition, under Federal Labor Law in the United States, but we also know that the NLRB is a political organization and generally does not represent the interests of working people without mass based community support. NLRB elections can be delayed anywhere from a few weeks to dozens of months while the employer stalls and finds ways to intimidate their workers into voting against unionization.

Therefore the IWW is counting on our support and solidarity to win these campaigns. We know that the strength comes from the workers in the shop, but their strength and resolve will be boosted by our support here in the community.

Therefore we pledge our solidarity and support for the workers' efforts and struggles in this organizing drive and we promise to be ready to come to their aid in this campaign when needed.

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

PHONE NUMBER(s) & E-Mail _____

[ ] I can attend rallies, demonstrations, and pickets if needed;

[ ] I am able to assist in making phone calls and posting leaflets;

[ ] I am able to assist in building support by spreading the word of this campaign (please make copies of this form and give / mail / e-mail them to friends and co-workers)

[ ] I can donate money to the Bay Area IWW organizing fund (make check or money order out to "IWW" and note that it is for this campaign). No amount is too small.

[ ] I am interested in Joining the IWW.

[ ] I am interested in Joining the IWW and Organizing my Workplace.

(Please return this form to the address listed above.)

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Steve Ongerth, Secretary • Gene Blossom, Treasurer • Bruce Valde, Organizer

IWW Union Labor Donated